

HSE POLICY

Emdad LLC, while serving interested parties in the oil, gas, petrochemical and utility sectors is continually committed to protect and promote the health and safety of its employees and all persons working under the control of EMDAD. We believe in sustainable development and our aim is no harm to people, assets and to the environment where we carry out our business activities.

We at EMDAD LLC is committed to:

- Provide necessary HSE resources including competent personnel, training and equipment for the effective implementation & continual improvement of the HSEMS.
- Set “SMART” HSE performance objectives & targets, measure results, assess and continually improve processes through the use of an effective management system.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption & emission, reduction and recycling of waste generated & improving energy efficiency wherever possible.
- Promote 100% HSE culture within our organization through effective communication, participation and consultation with employees in the workplace and through zero- tolerance approach to compromises or shortcuts.
- Inculcate awareness among employees that HSE is everybody's responsibility.
- Empower employees to intervene in unsafe situations and to raise any HSE concerns and or suggestions through HSE reporting system.
- Ensure compliance to all statutory, regulatory and other requirements which are relevant to companies' business activities.
- Apply Emdad 18 Life Saving Rules (LSR) throughout the company and to all parties working with Emdad.
- Support our customers HSE policy and ensure our compliance with the same.
- Provide suitable & safe work environment to its employees and all persons working for EMDAD.
- Prevent workplace bullying, harassment and discrimination and create a work environment in which all individuals are treated with respect and dignity.
- Enhance employee health and wellbeing by providing suitable welfare facilities and health monitoring programs.
- Share our knowledge and experience on Health, Safety and Environmental issues with our stakeholders and lead enhancement initiatives in these areas.
- Conduct periodic review on the effectiveness of the HSEMS through regular audits, inspections & performance reviews.

Emdad will make it known to its employees that:

- **“No activity is so important that we cannot take the time to do it safely”.**
- Employees not only have the right but are obliged to **STOP** an activity if conditions are unsafe.

This policy is made known to all employees across the company and to the interested parties to reiterate Emdad's commitment towards health, safety and environment through Companies HSE Induction program, prominent display on company's notice boards and emphasizing during internal training programme on a regular basis. This Policy shall be regularly reviewed to ensure ongoing suitability.



Aly Abdel Malak
Chief Executive Officer